# Research Policy

Research and developmental activities create and disseminate new knowledge in range of fields, promote innovation and these will motivate better learning and teaching among faculties and students of Jansons School of Business as these are often incorporated in the courses. Research is the foundation of knowledge that brings new energy, builds state-of-the-art facilities, promotes research publications, develops collaborations, and becomes a part of active community that shares the mission objectives. Taking these into considerations, following JSB Research Policy is implemented.

## 1. Purpose

The purpose of the Research Policy is to create a vibrant atmosphere of research among faculty and researchers in Jansons School of Business. The policy shall serve as an overall framework within which research activities may be carried out.

## 2. Objectives

- Instil a robust research culture as well as provide required support through research framework and guidelines.
- Attract and nurture high calibre research scholars and ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- Ensure publications in quality journals, indexed in ABDC/Scopus/Web of Science and/or with impact factor.
- Facilitate and support research proposals
- Nurture an environment of undertaking socially useful research.

## 3. Policy and Guidelines

- Undertaking Research

  Faculty members of Jansons School of Business are expected to undertake research, leading to quality publications, presentations in National and International Conferences of repute, socially relevant outcome, and other similar research activity.

- Recruitment and Promotion

JSB shall recruit such faculty members and researchers who have demonstrable/demonstrated capability in research. Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate.

- Financial Support for Publications and Conferences

  Encouragement of dissemination of knowledge is done by providing financial support to the faculty members for participation in both National and International Conferences and FDPs, and for publication of research articles in reputed journals.

- Research Management

  Overall management of research activities may be coordinated by Centre for Research Excellence, JSB under direct supervision of Director.

- Ethics in Research

  Faculty members and Research Scholars engaging in shortcuts and plagiarize their research and writing either to get degree or to have career advancement will face disciplinary actions

  The Institute provides plagiarism detector software to detect similar textual content already published in various information sources. Drilbit software is available.