



## **Jansons School of Business, Coimbatore**

### **EQUAL OPPORTUNITY FACILITIES CELL**

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The Equal Opportunity Facilities Cell (EOFC) is established to address issues and concerns of students and staff belonging to marginalised sections of society and Persons with Disabilities (PwDs). The Cell works to create an inclusive and supportive environment that enables all individuals to participate fully in the institution's academic, intellectual, social, and cultural life on an equal basis.

The challenges faced by individuals from marginalised communities often stem from social, cultural, and economic barriers, as well as from an enabling environment that may not adequately address their needs. Discrimination based on disability, caste, minority status, or other social identities violates the fundamental principles of equality, human rights, and constitutional values. In the context of higher education, addressing these concerns is essential to ensure equitable access to opportunities and resources.

Recognising the diversity of Indian society across language, caste, class, ethnicity, and religion, the Equal Opportunity Facilities Cell promotes affirmative action and equal opportunity policies within the institution.

#### **Aim and Objectives**

The Equal Opportunity Facilities Cell aims to promote diversity, inclusion, and equal access to opportunities within the institution. The key objectives include:

- To promote diversity, equity, and inclusion within the institution.
- To ensure equal access to academic resources, infrastructure, and opportunities.
- To support students from marginalised and disadvantaged communities in their academic and professional development.
- To ensure a barrier-free environment for Persons with Disabilities.
- To prevent discrimination and promote fairness across all institutional activities.
- To create awareness about equality, diversity, and inclusive practices on campus.
- To provide guidance, counselling, and support mechanisms for students facing challenges.
- To provide support for skill development and employability enhancement for students from disadvantaged backgrounds.

#### **Mechanism of the Cell**

The Equal Opportunity Facilities Cell follows a structured mechanism to ensure that concerns raised by students are addressed effectively.

- Students facing academic, economic, social, or personal challenges may approach the Convenor of the Equal Opportunity Facilities Cell directly and submit a request or grievance form.
- Upon receiving the request, the Convenor reviews the matter in consultation with the Director.
- The Convenor and Members of the Cell deliberate on the issue and identify appropriate solutions or support measures.
- Based on the discussion and decision of the committee, necessary actions are initiated to address the concern.
- The student is informed about the resolution or support provided through direct communication or email.

### **Composition of the Cell**

The Equal Opportunity Facilities Cell has been constituted with the following Members

<b>S.No</b>	<b>Name of the Committee Member</b>	<b>Designation</b>	<b>Position</b>	<b>e-mail address</b>
1.	Dr.A.G.V.Narayanan	Director	Chairman	director@jsb.ac.in
2	Dr.S.Thirupparkadal Nambi	Professor	Convenor	stnambi@jsb.ac.in
3	Mr.S.Nagarajan	Assistant Professor	Member	nagarajan@jsb.ac.in
4	Ms.M.Jeevika	II MBA	Student Coordinators	jeevika-26mb033@jsb.ac.in
5	Mr.G.Ragul	I MBA		ragul-27mb059@jsb.ac.in