



## Jansons School of Business, Coimbatore

### ANTI-RAGGING

Jansons School of Business follows a policy of zero tolerance towards ragging. Ragging is prohibited at JSB and those found guilty of indulging in it, if the situation so warrants, may be referred to the Police for the initiation of criminal proceedings as per the rule of the land. Any student indulging in this will be liable to be expelled not only from the hostel but also from the institution.

#### **What Constitutes Ragging: –**

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or indisciplined activities by any student or students, which causes or is likely to cause annoyance, hardship, physical or psychological harm, or to raise fear or apprehension thereof in any fresher or any other student
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment to adversely affect the physique or psyche of such fresher or any other student
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse, including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults, which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student, with or without the intent to derive a sadistic pleasure or show off power, authority or superiority by a student over any fresher or any other student.

- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the grounds of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

**Punishment for ragging: -**

Depending upon the nature and gravity of the offence as established, the possible punishments for those found guilty of ragging shall be any one or any combination of the following:

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national, or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for periods ranging from 1 to 4 semesters
- Expulsion from the institution and consequent barring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

**Anti-Ragging Affidavit:**

Students are required to submit an affidavit at the time of admission to JSB to the effect that he/she is aware of the law regarding the prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately. Parents/ guardians are also required to submit an affidavit to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.

## 1. Anti-Ragging Committee

This Committee ensures compliance with the provisions of the Anti-Ragging Regulations. A Committee of the following members has been constituted as “Anti-Ragging Committee”.

S. No.	Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address
1	Mr.Shanmugavel	Inspector of Police	Karumathampatti Police Station	0421-2333053	sho.karumathapatty@tncctns.gov.in
2	Mr.Andiappan	Local Media Reporter	Dina Thanthi	9843169950	kalaiwriter@gmail.com
3	Mr.R.Shrikanth	Student	Jansons School of Business	9788051959	shrikanth-26mb079@jsb.ac.in
4	Dr.Sunil Puliyakot	Professor	Jansons School of Business	9787702003	sunil@jsb.ac.in
5	Dr.M.Balathandayuthapani	Professor	Jansons School of Business	9677011075	bala@jsb.ac.in
6	Ms.Carunia Saratha	Dy.Warden	Jansons School of Business	9842720922	info@jsb.ac.in

## 2. Anti-Ragging Squad

The squad conducts surprise visits to hostels and areas vulnerable to incidents of ragging on campus.

S. No.	Name of the Squad Member	Profession	Associated with	Mobile Number	e-mail address
1	Mr.Srikrishna.M.S	Assistant Professor	Jansons School of Business	9663025090	srikrishna@jsb.ac.in
2	Mr.R.Shrikanth	Student	Jansons School of Business	9788051959	shrikanth-26mb079@jsb.ac.in
3	Mr.S.Nagarajan	Assistant Professor	Jansons School of Business	9715404352	nagarajan@jsb.ac.in
4	Ms.Carunia Saratha	Dy. Warden	Jansons School of Business	9842720922	info@jsb.ac.in