

MEMORANDUM OF UNDERSTANDING

Between

CSB Bank Limited

And

JANSONS SCHOOL OF BUSINESS

1. This Memorandum of Understanding is made on 28th November 2024 by and between **CSB Bank Limited** and **Jansons School of Business (JSB)**. Review of this memorandum shall be made on or before 28th November 2027, at which time this agreement may be extended, modified, or terminated.
2. To promote cooperation and advancement of Academic and Business exchanges between **CSB Bank** and **JSB**, the two institutions agree upon the following:

Joint Certification Program (JCP):

- 2.1. Joint Certification Program in **Retail Branch Banking** to be offered as a Management Practice course to Jansons School of Business students enrolled in the MBA program.
- 2.2. CSB Bank would have the first right to interview and select students for employment with the Bank, from those who undergo this Joint Certification Program.

3. CSB Bank agrees to:

- 3.1. Facilitate JCP certification for the students who enroll for the course.
- 3.2. Deliver guest lectures for the specified course according to the mutually agreed schedule.
- 3.3. Train the members of the faculty of Jansons School of Business if required in matters related to the course.
- 3.4. Provide case studies and arrange for field visits.

4. Jansons School of Business agrees to:

- 4.1. Development of the program in consultation with CSB Bank.
- 4.2. Provide training material, jointly developed between CSB Bank and JSB, for the course being offered.
- 4.3. Ensure infrastructure facilities/needs.
- 4.4. Identify members of the faculty who would undergo the training for the course.

5. The purpose of this Memorandum of Understanding is only to express the intentions of the parties and is not intended to be legally binding on either party.
6. (a) The selection of and the offers made to the students would be at the discretion of the bank and neither JSB nor the student can claim any selection/offer as of right and the same shall be subject to the students successfully completing the certification course, prior to them joining CSB Bank.
(b) The offers made to the students by the bank shall also be subject to any additional checks and verifications that are part of the CSB Bank recruitment process.



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(c) Post acceptance of the internship offer extended by CSB Bank, students shall be strictly prohibited from revoking their acceptance. However, the decision to accept a preplacement offer remains at the sole discretion of the students of JSB.

7. The terms of cooperation for each specific activity contemplated under this Memorandum of Understanding shall be mutually discussed and agreed upon in writing by both parties prior to the initiation of that activity.

8. Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon. All communications shall be addressed to the other Party at its address specified herein and/or such other addresses as notified from time to time.

For JSB:

Address: Jansons School of Business, Karumathampatti,
Coimbatore – 641 659, Tamil Nadu, India

Attention: **Dr. M. Balathandayuthapani**
Professor & Area Chair Placements
Jansons School of Business

Email Address: bala@jsb.ac.in

For CSB Bank:

Address: 2nd Floor, Siroya Center, Adjacent to Hilton Hotel, Sahar Road,
Andheri East, Mumbai – 900 099

Attention: Ms. Riddhi Madhavani
COE - Talent Management & Org Effectiveness
Email Address: riddhimadhavani@csb.co.in

9. This Memorandum of Understanding imposes no financial obligations on either party.

10. Each party recognizes that the other party has, may have, or will have arrangements of a similar or different nature with other institutions during the currency of this Memorandum of Understanding.

11. Each party shall keep confidential any information that it receives from the other party. Publication of any material that is jointly developed by the two parties will be considered confidential and will not be shared in any public forum or with any other third party, without prior consent/ approval of the other in writing, obtained from the authorized signatory.

12. This memorandum shall remain in effect until terminated by either party upon 60 days' notice to the other party.

13. The terms of cooperation may be extended beyond the terms mentioned in this Memorandum of Understanding, based on the discussion and upon the mutual agreement between the two parties.



[Handwritten signature in blue ink, appearing to read 'S. Bala 08/11/14']

IN WITNESS WHEREOF, the Parties hereto have caused this MoU to be duly executed on the day and year first above mentioned.

For CSB Bank Ltd.

Mr. Pawan Tandon
Country Head – Branch Banking

For Jansons School of Business
Coimbatore

Dr. A G V Narayanan
Director, JSB



In the presence of:

Ms. Dhruvika Singh
COE - Talent Management & Org Effectiveness,
CSB Bank

In the presence of:

Dr. Devi Premnath
Professor &
Head - Academic Collaborations,
Jansons School of Business

Place:

Date: 28/11/2024

INTERNAL