



National Institute of Personnel Management

COIMBATORE CHAPTER

45, Aani Street, Sivaram Nagar, Behind Ganapathy Maanagar, Ganapathy, Coimbatore -641 006.
Mobile : +91 81486 07176 | E mail : nipmcbe@gmail.com | Website : www.nipmcoimbatore.in

Chairman

Dr. Y E Sridhar

Mobile : +91 99444 33522

Addl. Secretary

M. Rajamanickam

Mobile : +91 96778 17229

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING entered into on this 25th of March 2023 executed at Coimbatore

BETWEEN

The **National Institute of Personnel Management** – Coimbatore Chapter (NIPM) having its office at No: 45, Shivaramnagar, Coimbatore represented by its Chairman [herein after referred to as 'NIPM'] as the First Part

AND

Jansons School of Business having its office at Karumathampatti, Coimbatore represented by its Head of the Institution [herein after referred to as 'Institute'] as the Second Part

WHEREAS The **National Institute of Personnel Management** (NIPM) Coimbatore Chapter is a part of NIPM National Body having its head office at Kolkata, a non-profit making professional body registered under the Society's Registration Act dedicated to advancing the HR profession through advocacy, awareness and professional development opportunities such as conference, workshops, symposia, mentorship and volunteer programs. The Association provides leadership to more than 5,500 members that collectively represent CEOs, CHROs, Directors of HR, Consultants, Educators, Students, HR Generalists, and small business owners from various sectors across Tamil Nadu. The Association consists of the most extensive growing network of individuals knowledgeable in all areas related to Industrial Relations, Labour Management and Human Resource Development.

WHEREAS **Jansons School of Business** is a leading Business School established in the year 2002 imparting Master of Business Administration programme in Management to its students.

AND WHEREAS this MOU offers students NIPM Membership, Mentors, Industry Networks, and Learning Resources to build long and successful careers.

Therefore, both institutions have a keen mutual interest in positively contributing to the sustained growth and development Human Resource Management Sector in this region. To this end, both parties have agreed to establish mechanisms to facilitate collaboration and the development of a long-term partnership in pursuit of these objectives



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1. PURPOSE AND SCOPE

The purpose of this document is to state the terms of a Memorandum of Understanding (MOU) between NIPM and The Institution and will serve as a framework for establishing and expanding cooperation and collaboration for the mutual benefit of both Institutions and their Stakeholders.

The MOU covers the following specific areas.

1. Development of the Human Resource practice among the students.
2. Collaborative research into Human Resource Management and leadership Practices.
3. Support for the development of students for careers in Human Resource Management function.
4. Development and enhancement of the Curriculum and Course Delivery in Human Resource Management programmes and courses.
5. Creation of a Students Chapter of NIPM that conducts HR related programmes and courses.

2. DURATION

This Memorandum is effective upon signature by both parties and shall remain in effect unless terminated as provided in Clause - 5

3. EXECUTING AGENCIES

The Contact persons responsible for operationalizing the MOU will be as follows.

For NIPM

Dr. Y.E. Sridhar

Chairman

National Institute of Personnel Management,
Coimbatore Chapter

For Institution

Dr. A.G.V. Narayanan

Director

Jansons School of Business

4. REPRESENTATIONS & WARRANTIES

The Institution represents and warrants that

1. On the date of signing this MOU, all the eligible students to become members of NIPM by paying the necessary fees and also form a Students Chapter with suitable office bearers who will be elected every year.
2. New office bearers to be installed in office during August – invitation to be sent to NIPM Coimbatore Office, Chairman & Mentor.



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3. Office bearers to plan for all Chapters activities taking the support of Faculty Coordinator and maintain all records of the activities including attendance. It is mandatory to conduct one EC Committee Meeting every month and Monthly activity report along with the plan of action for the following three months to be sent to NIPM Coimbatore Chapter through mail to reach before 5th of the subsequent month. Also agreed to conduct a full day program at the end of the Academic Year. Annual report to be sent to NIPM Coimbatore chapter by the end of April through mail.
4. Institution to encourage students' participation in annual HR Conclave conducted for students, NIPM Business Quiz and other programs being organized exclusively for students by NIPM.
5. NIPM logo mentioning Student's Chapter to be displayed in a board of size 3 ft * 2 ft or bigger near the main gate.
6. Institution to become Institutional member of NIPM.
7. New members should pay a membership fee of Rs. 600 for first year which includes Rs.100 as one-time registration fee & Rs. 500 for second year.

NIPM Coimbatore Chapter represents and warrants that

1. Certificate of Student Chapter installation will be issued to the Institution with a validity of 2 years and will be subsequently issued for every two years based on successful functioning as per the rules stated herein.
2. A Mentor will be assigned to support Student Chapter activities.
3. Chapter's monthly meeting invite will be extended to Chairman, Principal & Faculty Coordinator and Office Bearers of the Students chapter.
4. Chapter's HR Gurukul session invite will be extended to all Student Chapter members.
5. A one day Annual HR conclave will be supported with expert speakers from NIPM on core HR topics.
6. A half-a-day orientation on Industry expectations will be supported by NIPM.
7. Subvention support will be extended to the Student's Chapter @ 25% to meet expenses related to Chapter activities.
8. Special concession will be extended on to all Student members on fee payable for professional programs offered by NIPM Coimbatore Chapter.
9. Internships & Project support will be extended on availability basis in Member Industries to active and meritorious student members.
10. Annual evaluation will be done based on activities by the Student Chapter and best Student Chapter amongst all such Chapters will be awarded during an annual event conducted for this purpose.

5. AMENDMENT AND TERMINATION OF THE MOU

This Memorandum may be amended or modified as agreed in writing by the parties and may be terminated upon one month's written notice by either side, after full consultation with the other party.

6. STATUS OF THE MOU

It is recognized and accepted by the parties that this Memorandum does not create any rights, liabilities or obligations which would have binding effect in law, but the parties are expected to implement the Memorandum in good faith.



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IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date and year written above.

For National Institute of Personnel Management

Y.E. Sridhar

Name : Dr.Y.E.Sridhar
Designation: Chairman – NIPM Coimbatore

Date : 25/03/2023

For Institute

A.G.V. Narayanan
25/03/2023

Name : Dr A.G.V. Narayanan
Designation: Director, JSB

Date : 25/03/2023

Witnesses:

1. *(S. Surivaprakash)*

2. *(M. Srinivasan)*